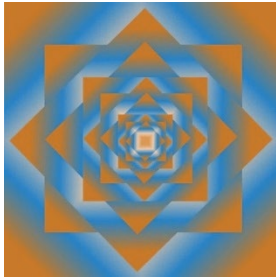# Dimensions of Educational Development

Educational development is about facilitating positive change in teaching and learning in post-secondary institutions at the individual, program/department, and institutional levels.

It is about helping these institutions function as robust, evidence-based, student-centered learning communities.

The person undertaking educational development activities will wear many hats, fulfill many roles and be engaged in many activities. Here are just some of the dimensions of the field of educational development.

Teacher
Sharing appropriate strategies and learning sequences for optimal student engagement, developing sessions and workshops on how to design learning experiences etc.

Coach and Mentor
1:1 consultations, questions from faculty, listen to issues and concerns, encourage and support faculty to try new things, guide instructors on journey of teaching

Facilitator
Manage groups with diverse viewpoints, listen attentively and paraphrasing, assist in decision-making through appreciative/consultative process, move through an agenda while keeping track of activity and goals

Communicator
Undertake small and large group communication activities, write documents and resource guides, develop materials and digital content, present/speak and demonstrate teaching strategies

Planner
Plan supports and services, work with chairs and faculty to plan changes in program delivery and course design, plan large events and activities such as conferences, campus-wide initiatives

Designer
Employ creative solutions and activities for challenges and problems, take faculty through a process to rethink how a class could be redesigned, applying design thinking format to conceptualizing new ideas and responses

Change Manager
Working with individuals and larger groups to manage change in curriculum, new formats for teaching, how to still confident but work with new courses, new staff, changes to how learning is happening etc.

Teaching and Learning Expert
Support requests for pedagogy and learning expertise, instructional methods, assessment and evaluation strategies, student development processes, building rapport and classroom community, teaching online, diversity and student accommodations

Leader
Lead in teaching and learning, support faculty members in their work, advocate for resources/supports

Researcher
Assist faculty with scholarship of teaching and learning activities, gathering of data on learning and practice, supporting dissemination of evidence and sharing of scholarly teaching work